

# Cleanova Group Quality Policy Statement

## Responsible Business Statement

Cleanova is committed to operating responsibly across our global operations by delivering high-quality products, protecting the health and safety of our people, reducing environmental impacts, and conducting business with integrity. Through strong governance, responsible innovation, and collaboration across our value chain, we aim to create sustainable value for our customers, employees, partners, and the communities in which we operate.

## Quality Commitment

Cleanova recognises that delivering consistent, reliable, and high-quality products and services is fundamental to maintaining customer trust and supporting the industries we serve.

We operate locally managed Quality Management Systems across our sites, designed to meet applicable regulatory, industry, and customer requirements. As part of our commitment to operational excellence, we are progressively working towards greater alignment and harmonisation of quality practices across the organisation.

To achieve this objective, Cleanova will:

- Strive to exceed customer expectations by delivering high-quality products and services that are safe, reliable, and consistently meet agreed requirements.
- Continuously improve quality performance through effective Quality Management Systems across our sites, risk-based thinking, strong governance, and compliance with applicable laws, regulations, and customer requirements.
- Reduce the Cost of Poor Quality by preventing defects at source, eliminating waste, addressing the root cause of quality issues, and strengthening operational performance.
- Leverage innovation and digital technologies to enhance quality processes, improve traceability and data visibility, and support informed decision-making across our operations.
- Promote collaboration and the sharing of best practices across Cleanova locations to strengthen consistency, capability, and performance while progressively working towards greater alignment of quality practices across the Group.
- Engage and empower our people by fostering a culture of ownership, accountability, and continuous improvement through leadership, training, and effective communication.

It is the responsibility of Cleanova leadership at all levels to ensure the understanding and implementation of this policy by providing the necessary processes, resources, capabilities, and support required to achieve our quality commitments.

This policy will be periodically reviewed to ensure its continued relevance and effectiveness and will be communicated to all employees and relevant stakeholders across the Cleanova Group.

Approved by:



Chris Cummins

Chief Executive Officer

Date: 3/23/2026



# Cleanova Group Health & Safety Policy Statement

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## Health & Safety Commitment

Cleanova is committed to providing safe and healthy working conditions for employees, contractors, and visitors across all our operations.

We are dedicated to a zero-harm culture and protecting the health and wellbeing of our people. We track our performance using key indicators, including our Total Recordable Incident Rate (TRIR), to steadily enhance our safety performance.

To achieve zero harm, Cleanova will:

- Provide safe and healthy working conditions by identifying hazards, assessing risks, and implementing effective controls to prevent injury and occupational ill health.
- Comply with all applicable health and safety laws, regulations, and other requirements in the countries where we operate, maintaining strong governance and oversight of health and safety performance.
- Continually improve our health and safety performance through effective management systems, risk-based decision making, and the monitoring of key performance indicators, including TRIR.
- Promote a proactive safety culture where employees and partners take responsibility for their own safety and that of others, report hazards and near misses, and share lessons learned.
- Leverage innovation and digital technologies to strengthen risk management, improve safety performance, and support better decision-making across our operations.
- Collaborate across our global locations to share best practices, strengthening consistency and continuously improving health and safety standards across the Cleanova Group.

It is the responsibility of Cleanova leadership at all levels to ensure the understanding and implementation of this policy by providing the necessary processes, resources, training and support.

This policy will be periodically reviewed to ensure its continued relevance and effectiveness and will be communicated to all employees and relevant stakeholders across the Cleanova Group.

Approved by:



Chris Cummins

Chief Executive Officer

Date: 3/23/2026

## Cleanova Group Environmental Policy Statement

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### Environmental Commitment

Cleanova recognises that our operations and value chain impact the environment. We are dedicated to managing and reducing these effects through responsible environmental practices, while supporting the shift towards a low-carbon economy and delivering sustainable filtration solutions to our customers.

To achieve this objective, Cleanova will:

- Comply with all applicable environmental laws, regulations, and other requirements in the countries where we operate, supported by effective governance and environmental management systems.
- Continuously improve environmental performance across our operations through monitoring, reporting, and the sharing of best practices.
- Reduce environmental impacts from our operations by improving energy efficiency, reducing waste generation, and promoting responsible use of resources.
- Engage our supply chain and partners to increase environmental awareness and support responsible practices and carbon reduction across our value chain.
- Support sustainable product development, consider environmental impacts of our products and drive towards the use of lower impact materials where practicable.
- Embed lifecycle thinking in decision-making, helping customers meet their own carbon commitments and improving transparency of product environmental impacts.
- Promote social responsibility while respecting the communities in which we operate.

Cleanova leadership is responsible for ensuring the effective implementation, communication, and governance of this policy across all operations.

This policy will be reviewed periodically to ensure its continued relevance and effectiveness and will be communicated to employees and relevant stakeholders across the Cleanova Group.

Approved by:



Chris Cummins

Chief Executive Officer

Date: 3/232026

